## ANNEX 1 TO THE CORPORATE COUNTER FRAUD PLAN: SUMMARY WORK PLAN 2013/14

WORK STEAMS	DAYS
FRAUD AWARENESS AND PROACTIVE EXERCISES	
Grants (High Priority)	
Identify teams that issue grants to the public and risk assess	15
Develop proactive fraud exercises for the three highest risk areas	
Insurance	
• Match all insurance claims over £6,000 paid to benefit claimants	5
Match insurance claims paid to companies against the payroll	5
Employees (High Priority)	
<ul> <li>Check a sample of starter files to ensure appropriate vetting checks have been undertaken</li> </ul>	10
<ul> <li>Check national insurance numbers for relevant new appointments to confirm they have the right to work in the UK</li> </ul>	5
Check a random sample of flexi forms and expense claims	10
Check for potential ghost employees	5
Schools (High Priority)	
<ul> <li>Work with the school allocations team to ensure fraud risks regarding the allocation of school places is minimised.</li> </ul>	5
<ul> <li>Develop a programme of work that can be undertaken with schools each year.</li> </ul>	5
Blue Badges	
<ul> <li>Data match to identify blue badge holders who have died but their badges have not been returned</li> </ul>	5
Undertake an exercise to investigate lost or stolen badges	5
<ul> <li>Work with Civil Enforcement Officers to identify areas with a high use of Blue Badges</li> </ul>	5
<ul> <li>Undertake periodic exercises in these areas to check Blue Badges displayed</li> </ul>	

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Discuss and correct any systems issues identified by Blue Badge Proactive exercises.	5
Direct Payments (High Priority)	
Identify payments over £17,000 not paid directly to an individual	5
<ul> <li>Review a 6 month period where payments have been made but no invoices / receipts have been submitted for verification</li> </ul>	5
<ul> <li>Match savings declared for direct payments and housing benefit claims</li> </ul>	5
Housing Benefit / Council Tax	
• To be determined once the fraud risks are better understood. Training has been organised.	
Housing Tenancy (High Priority)	
<ul> <li>Change key fobs in tower blocks in conjunction with South Essex Homes (x2)</li> </ul>	15
Match residents with occupants not declared at a property	5
<ul> <li>Match allocated resident parking permits against South Essex Homes tenants</li> </ul>	5
<ul> <li>Review the approach for processing housing applications to ensure the fraud risks are properly mitigated</li> </ul>	5
Support the work of the Essex Housing Tenancy Fraud Forum and attend the quarterly meetings	5
Procurement / Contracting	
• If funds allow, buy in a resource to work with the Counter Fraud Team to look for potential contract fraud, establishing an approach for undertaking such work that can be used again.	

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OTHER WORK	
Fighting Fraud Locally, the National Fraud Strategy for LG (High Priority)	10
Update the Code of Conduct, Gifts and Hospitality and Declarations of Interest	
Complete the remainder of the action plan	
Fraud Awareness Raising (High Priority)	
Organise the 12 awareness raising sessions with Jim Gee from BDO	10
Organise targeted fraud awareness training for individual high risk fraud areas outlined above as required	5
Data Matching (High Priority)	
<ul> <li>Confirm that the fair processing notice database is displayed on all relevant documents from the returns provided earlier in the year</li> </ul>	- 5
<ul> <li>Create a database of the fair processing notice information for use by relevant services</li> </ul>	
<ul> <li>Shadow the team undertaking the data matching project and then develop this function further</li> </ul>	50
• Review all the data matches obtained from the analysis undertaken by Jim Gee, BDO and identify cases to investigate further	5 / 10
TOTAL AWARENESS RAISING AND PROACTIVE WORK	225
INVESTIGATIONS	Balance of time
TOTAL ESTIMATED TEAM RESOURCE	750